

GROSS SALARY ANALYSIS

QUARTER 1, 2025

SELECTED OCCUPATIONS AND CHARACTERISTICS

Salaries by number of employees in the organisation

250 and more employees

Code	Occupations	No of org-s	No of employees	Average	10th percentile (10%)	1st quartile (25%)	Median (50%)	3rd quartile (75%)	90th percentile (90%)	Change of Average 2024/2025	Change of Median 2024/2025
2411	Accountants	188	1010	3522	2044	2532	3150	4123	5200	10,9%	10,5%
24110009	General accountant	129	183	3973	2380	2955	3868	4782	5662	5,6%	8,8%
24110010	Senior accountant	55	125	3034	2068	2415	2825	3439	4364	4,6%	2,7%
24130004	Financial analyst	91	624	3204	2113	2477	3000	3700	4631	10,0%	9,1%
3313	Accounting Associate Professionals	150	842	2428	1591	1900	2216	2800	3500	6,4%	6,5%
33130002	Financial specialist	45	157	2816	1720	2182	2468	3087	4308	0,2%	7,1%
33130003	Bookkeeping specialist	122	599	2332	1565	1846	2150	2700	3356	7,5%	7,5%
33410001	Clerical supervisor	38	109	2758	1997	2362	2750	2996	3475	5,2%	8,5%
3343	Administrative and Executive Secretaries	150	1184	2212	1500	1763	2050	2500	3120	6,7%	4,3%
33430001	Administrative secretary	57	153	1845	1261	1514	1790	2092	2489	-2,6%	-1,1%
33430002	Personal assistant	92	292	2388	1700	1900	2250	2709	3313	7,2%	8,9%
33430003	Procedure specialist	47	248	2129	1492	1677	2028	2450	2952	6,3%	8,2%
4110	General Office Clerks	47	326	1831	1149	1455	1679	2005	2628	5,2%	6,5%
41100001	Office assistant	21	45	2233	1424	1634	1900	2463	3933	2,4%	2,1%
4120	Secretaries (general)	87	598	2117	1399	1632	1979	2450	3027	7,5%	9,4%
41200001	Secretary	57	259	2072	1405	1700	1947	2368	2928	3,7%	5,2%
41209900	Secretaries n.e.c. (general)	34	305	2147	1382	1562	1975	2449	3199	8,7%	12,7%

