

## GROSS SALARY ANALYSIS

QUARTER 4, 2024

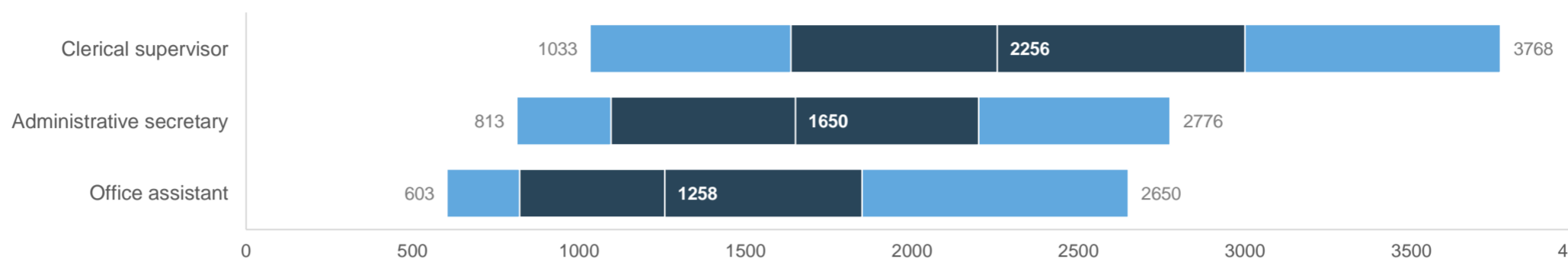
### SELECTED OCCUPATIONS AND CHARACTERISTICS

#### Characteristic

#### All employees

Code	Occupations	No of org-s	No of employees	Average	10th percentile (10%)	1st quartile (25%)	Median (50%)	3rd quartile (75%)	90th percentile (90%)	Change of Average 2023/2024	Change of Median 2022/2023
33410001	Clerical supervisor	661	769	2430	1033	1636	2256	3000	3768	8,8%	8,8%
33430001	Administrative secretary	1039	1268	1733	813	1096	1650	2200	2776	7,7%	8,3%
41100001	Office assistant	1148	1362	1449	603	822	1258	1850	2650	9,9%	5,4%

Salaries of all full-time employees

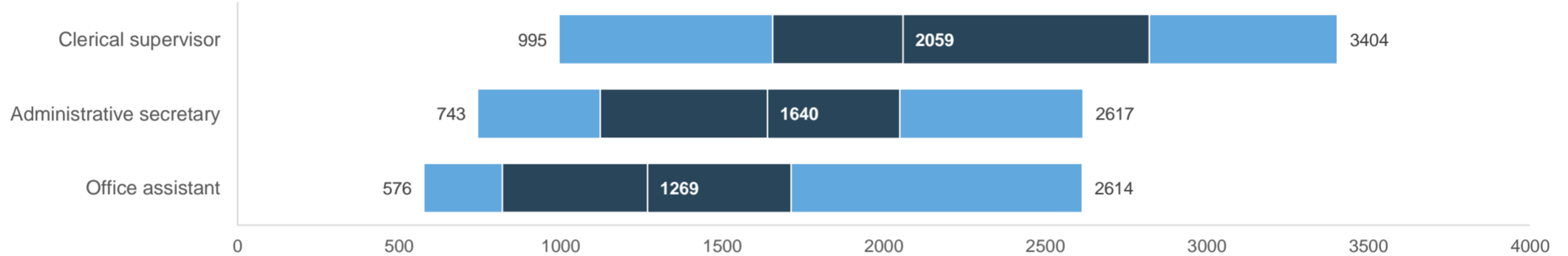


#### Salaries in selected region

#### South Estonia

Code	Occupations	No of org-s	No of employees	Average	10th percentile (10%)	1st quartile (25%)	Median (50%)	3rd quartile (75%)	90th percentile (90%)	Change of Average 2023/2024	Change of Median 2023/2024
33410001	Clerical supervisor	100	118	2285	995	1656	2059	2822	3404	14,7%	10,3%
33430001	Administrative secretary	207	245	1660	743	1123	1640	2050	2617	6,5%	11,0%
41100001	Office assistant	183	204	1423	576	820	1269	1713	2614	15,6%	13,9%

Salaries in selected region



#### Salaries in selected county

#### Tartu county

Code	Occupations	No of org-s	No of employees	Average	10th percentile (10%)	1st quartile (25%)	Median (50%)	3rd quartile (75%)	90th percentile (90%)	Change of Average 2023/2024	Change of Median 2023/2024
33410001	Clerical supervisor	77	85	2346	1051	1714	2031	2824	3401	17,8%	8,9%
33430001	Administrative secretary	123	151	1746	742	1155	1714	2180	2783	6,7%	7,1%
41100001	Office assistant	124	138	1508	638	855	1278	1795	2890	14,7%	3,6%

Salaries in selected county

